

APS HEALTH AND SAFETY POLICY STATEMENT



APS is committed to ensuring the health, safety and welfare of its employees and of others who may be affected by our activities. We will take all reasonably practicable steps to achieve this commitment, to comply with our statutory obligations and to promote a positive health and safety culture throughout our organisation.

Health and safety is an integral part of our activities and whilst the Managing Director takes overall responsibility, all Directors, Managers and Employees share the responsibility for implementing this policy on site.


APS will provide and maintain a healthy and safe working environment with the objective of minimising the risk of injury or ill-health. APS will pay particular attention to:

- Undertaking risk assessments to review the health and safety of our activities and premises and implementing safe systems of work as a result
- Maintaining the workplace in a safe condition, including safe access and providing adequate facilities and arrangements for welfare at work
- The provision of suitable vehicles and equipment which are properly maintained with suitable safety devices installed, where applicable
- Minimising the use of hazardous and dangerous substances and where their use cannot be eliminated, implementing suitable controls
- Ensuring safety and health in connection with the use, handling, storage/transport of items
- The provision of such information, instructions, training and supervision as is necessary to ensure the health and safety at work of APS employees and other persons
- Maintaining arrangements for emergency response including fire and medical emergencies
- Investigating all incidences of injury and work-related ill-health
- Consulting with all staff on health and safety matters
- Ensuring that APS has access to health and safety advice

APS recognises its duty to protect the health and safety of all visitors to APS, including contractors and temporary workers, as well as any members of the public who might be affected by APS work operations. APS will take steps to check the competence of any contractor before their services are engaged and will ensure that all third parties are provided with appropriate information on entering our premises and in relation to APS work activities.

This policy will be drawn to the attention of all new employees as part of their induction. It is the duty of each employee to take reasonable care of their own and other people's health, safety and welfare, to familiarise themselves with and implement APS procedures and to report any shortcomings in the arrangements.

This Health and Safety Policy Statement and other associated documents which support it, will be reviewed as and when required when there have been changes in the organisation or the activities undertaken.

Signed: ...  Paul Smith (Managing Director)

Date: March 2024

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